newayworks

2025 Impact Report

Building futures.
Strengthening families.
Creating opportunity.

Real support.
Real relationships.
Real outcomes.

In 2025, Neway Works expanded its reach, deepened its programs, and invested nearly $100,000 in program services supporting students and families.

295+
Students Directly Served since 2020, 40+ Students Served in 2025

1,200+
Mentoring and Academic Support Hours

$96,976
Program Service Investment

$30,500+
Scholarships Awarded to 10 Graduating Seniors

$46,661
Direct Assistance to Individuals

15+
Events and Programs

SE MICH
Multiple School Districts Reached in the Area

100%
All Eligible Seniors have Graduated

These numbers represent more than activity. They represent consistent, hands-on engagement with young people through mentoring, tutoring, academic support, life coaching, college readiness, recruiting guidance, and family support.

A Message from Neway Works

Neway Works, Inc. was founded in 2020 with a bold belief: that every young person, regardless of their background, deserves access to opportunity, guidance, and a clear path forward. What began as a grassroots effort in Mount Clemens has grown into a multi-dimensional youth development organization impacting students across Southeast Michigan and Indiana through mentoring, academic support, workforce development, and student-athlete advancement.

In 2025, we deepened our commitment to the students who need us most, those navigating academic challenges, financial hardship, and limited access to opportunity. Through intentional programming and consistent relationships, we are not just supporting students, we are changing trajectories. Whether it's helping a student raise their GPA, secure their first job, earn a scholarship, gain self-confidence, or gain exposure to college athletics, our work is rooted in real, measurable outcomes.

Our approach is simple but powerful: relationships first, accountability always, and exposure that leads to opportunity. We meet children where they are and walk with them toward where they're capable of going. This is not transactional work, it is transformational.

None of this is possible without the belief and support of our partners, donors, and community. Together, we are building more than programs, we are building futures, strengthening families, and creating a pipeline of confident, capable young leaders prepared to thrive in life.

Shane Gianino
Founder & Executive Director

No youth left behind

Neway Works is a youth development organization committed to helping students access the tools, relationships, and opportunities they need to succeed academically, personally, and professionally.

Through after-school programming, mentoring, scholarships, family assistance, student-athlete support, workforce development, and community partnerships, Neway Works helps young people move from uncertainty to opportunity.

THE MISSION

To equip youth with the support, guidance, and access to succeed in school, in life, and in the future they are working to build.

The beliefs that guide the work.

Relationship First

Real impact starts with trust. We build authentic, consistent relationships with every student we serve.

Accountability & Growth

We challenge students — and ourselves — to grow academically, personally, and professionally.

Exposure Creates Opportunity

Access changes everything. From college visits to career exposure, we open doors.

Community Driven Impact

We partner with schools, families, businesses, and leaders to create sustainable change together.

Student-Athlete Empowerment

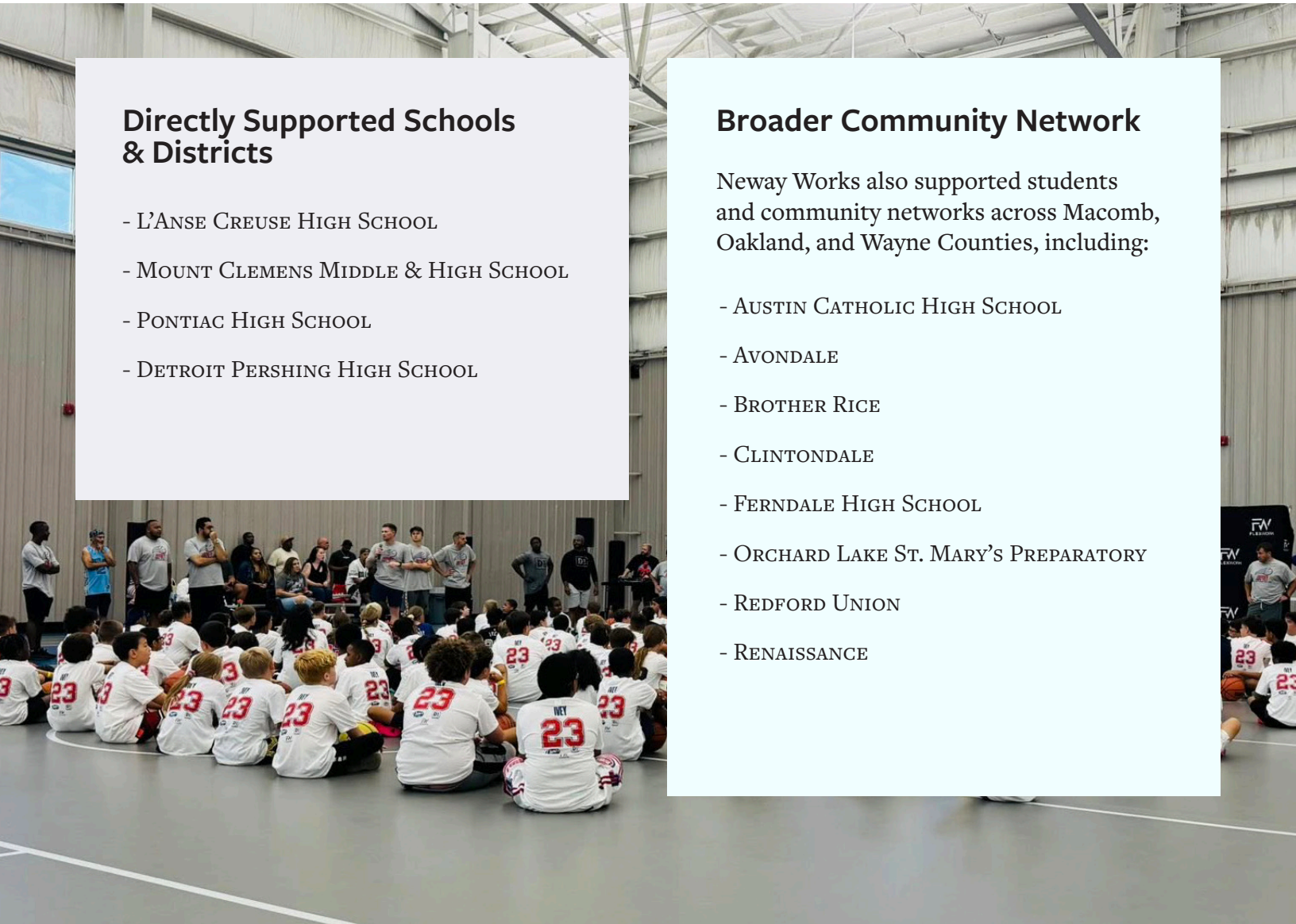
We use sports as a platform to teach discipline, leadership, and life skills beyond the game.

Resilience & Purpose

Every young person has purpose. We help students discover it through adversity, growth, and support.

Reaching students across Southeast Michigan.

In 2025, Neway Works directly served students through Project Transformation and supported families across key schools and districts.



Directly Supported Schools & Districts

- L'Anse Creuse High School
- Mount Clemens Middle & High School
- Pontiac High School
- Detroit Pershing High School

Broader Community Network

Neway Works also supported students and community networks across Macomb, Oakland, and Wayne Counties, including:

- Austin Catholic High School
- Avondale
- Brother Rice
- Clintondale
- Ferndale High School
- Orchard Lake St. Mary's Preparatory
- Redford Union
- Renaissance

01

Project Transformation

Flagship After-School Program

Project Transformation is Neway Works' flagship after-school program, providing academic support, mentoring, STEAM enrichment, and life-skills development 2–3 days per week.

Students receive tutoring, participate in enrichment activities, and engage in student-athlete recruitment, career readiness, and college preparation experiences.

Who it Helps

Project Transformation serves middle and high school students who need academic support, structure, guidance, and a safe environment where they can grow.

Outcomes

85%
Improved GPA by at least one-half point

70%
Improved in core subjects

100%
Eligible seniors graduated

90%
Submitted College or Vocational Applications

80%
Completed the FAFSA

30
Young People Participated in Workforce-readiness Programs

Project Transformation directly supports Neway's mission to equip youth with the tools, relationships, and opportunities needed to succeed academically and beyond.

02

Mentoring & Life Coaching

Relationships drive transformation.

Neway Works provides one-on-one and group mentoring focused on accountability, decision-making, emotional support, and personal growth.

Through trusted adult relationships, students gain guidance, stability, encouragement, and the confidence to make better choices for their future.

Outcomes

- **Increased student engagement and attendance**
- **Improved confidence and emotional resilience**
- **Stronger relationships with peers and adults**

Mentoring is one of the foundation pillars of Neway Works because lasting impact begins with trust.

03

Student-Athlete & Sports Support

Sports as a pathway to opportunity.

Neway Works helps student-athletes gain exposure, connect with coaches, attend camps, and navigate recruiting opportunities.

This support is especially important for student-athletes who have talent and drive but lack financial resources or access to recruiting networks.

Outcomes

- **15+**
  Student-athletes received college interest
- **10**
  Earned athletic scholarships or collegiate sports opportunities
- **Dozens**
  Supported with camps, gear, training, and exposure opportunities

Neway uses sports as a vehicle to open doors, teach discipline, build leadership, and create life-changing opportunities.

04

Scholarships & Family Support

Removing barriers. Creating stability.

Through the Neway Dream Achievers Scholarship Fund and family support initiatives, Neway Works provides direct financial assistance to students and families facing hardship.

This support helps cover scholarships, tutoring, sports camps, training, clothing, transportation, meals, and other needs that can prevent students from fully participating.

2025 Support

- **$30,500+**
  Scholarships awarded to 10 graduating seniors
- **$22,544**
  Student food, supplies, education, training & transportation
- **$10,450**
  Family financial support
- **$2,904**
  No Teen Without A Christmas
- **$1,633**
  Other Assistance

L'ANSE CREUSE
SENIOR CLASS OF 2026

Kahleb

"If Neway wasn't here, I am not sure where I would be at in school. I am not sure if I would be graduating on time or not. I am not sure if I would even be playing football."

Before

Kahleb struggled with consistency in school and lacked academic support, transportation, and guidance outside the classroom.

What Changed

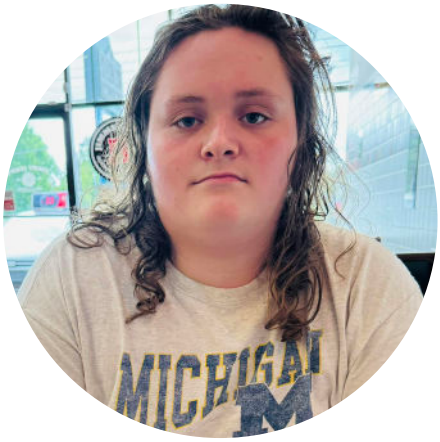
Through Project Transformation, Kahleb received tutoring, mentorship, structure, and the support he needed to stay focused.

Now

Kahleb has improved mentally, academically and is more focused on his future goals. He is attending LEAD Prep Academy in fall 2026 while studying auto collision.

MT CLEMENS HIGH SCHOOL
SENIOR CLASS OF 2025

Robert



"Mr. G and Neway didn't just talk about opportunity, they created it! Truly grateful for the support and mentorship."

Before

Robert needed help navigating college opportunities and life after high school.

What Changed

Neway Works connected Robert directly with employers, helped him apply for jobs, and supported him as he built confidence.

Now

Robert secured employment at Jimmy John's in Chesterfield, where he has worked for the past two years. He is also attending Macomb Community College while studying business.

MT CLEMENS HIGH SCHOOL
SENIOR CLASS OF 2026

Emanuel

"Mr. G and Neway showed me I had more options than I thought. They helped me believe I could actually take sports to the next level and drove me to college visits."

Before

Emanuel was unsure of his future, balancing academics and athletics without a clear path forward.

What Changed

Through Neway Works, Emanuel received mentorship, academic tutoring, sports camp assistance, recruiting exposure, college visit support, college application guidance, and FAFSA support.

Now

Emanuel is attending Olivet University in fall 2026 with a renewed sense of direction and confidence, studying Sports Management.

More than $95,000 invested in program services.

In 2025, Neway Works invested $96,976 in program services, including $46,661 in direct assistance to students and families.

$22,544
Student Food, Supplies, Education, Training & Transportation

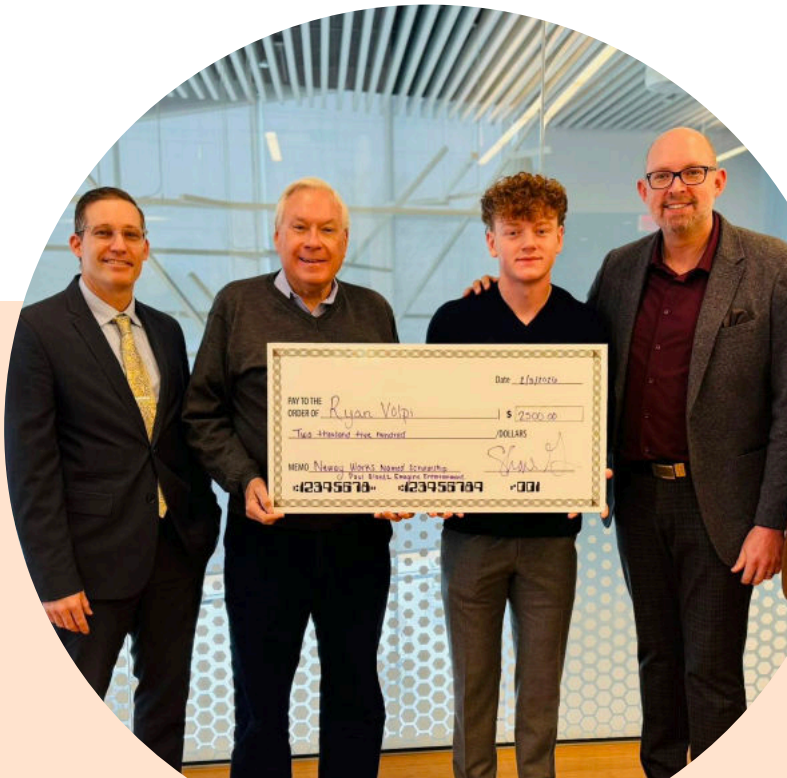
$10,450
Family Financial Support

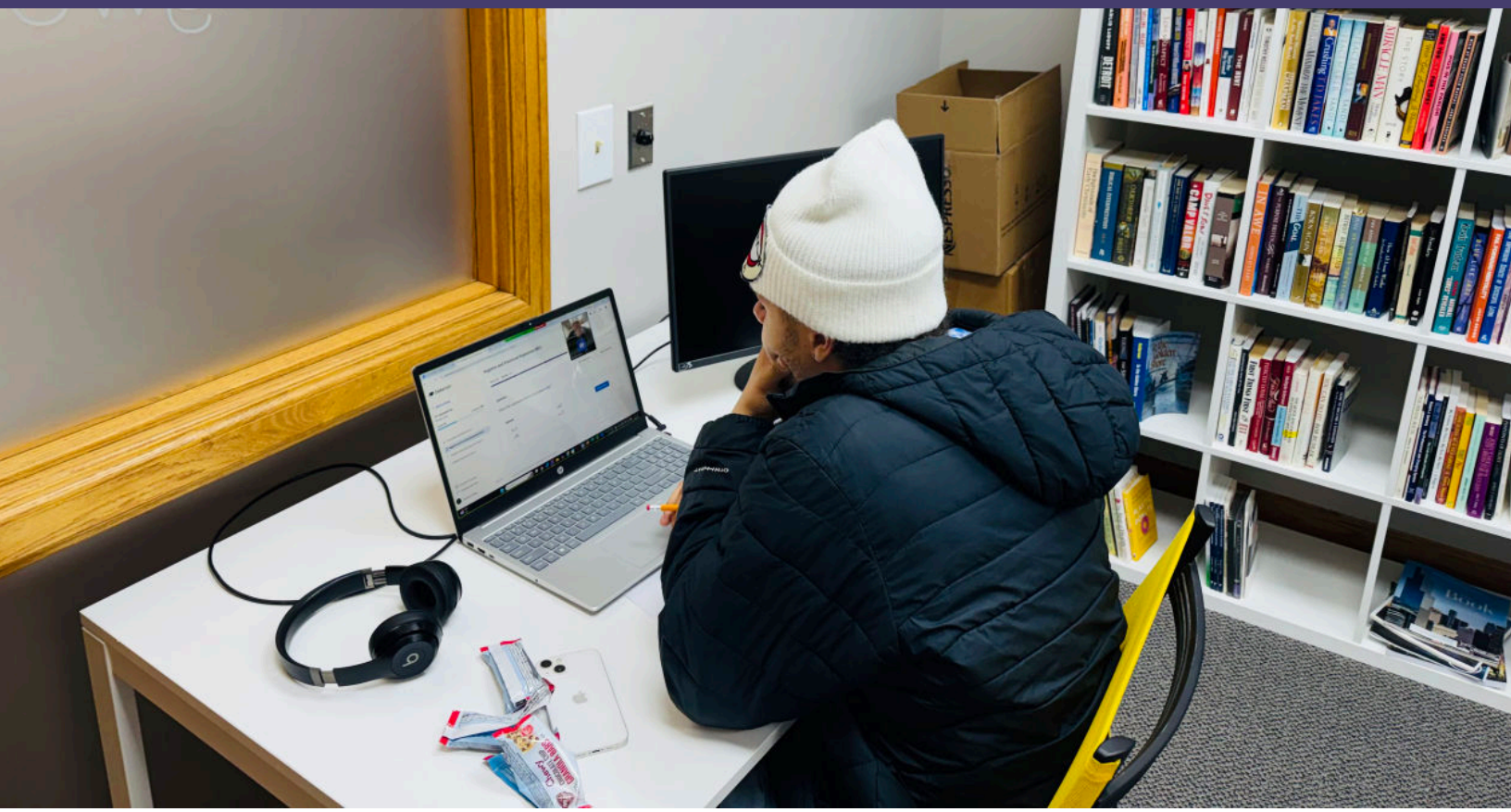
$9,130
Community Outreach

$2,904
Holiday Gifts (No Teen Without a Christmas)

$1,633
Additional Support

This reflects direct assistance to students and families, within Neway Works' broader $96,976 program service investment.





Mental health, mentorship, and safe spaces matter.

Mental health and wellness are critical pillars of Neway's work.

In 2025, students had access to licensed mental health professionals through Neway programming, along with ongoing emotional support, mentorship, and safe-space environments.

Early indicators show improved student engagement, confidence, emotional stability, coping skills, and motivation.

Opportunity happens through exposure.

In 2025, Neway Works hosted and executed more than 15 programs and events, creating opportunities for learning, connection, exposure, and community support.

2025 Experiences Included

Weekly after-school programming through Project Transformation

Financial literacy workshops

Student-athlete recruitment workshops

College readiness and FAFSA preparation

Workforce development experiences

Student and family field trips

College visits

Employer visits

Athletic showcases

Annual Golf Classic

Let's Shine Gala

Quarterly Champions of Change events

These experiences give students access to spaces, people, and pathways that help them imagine and build what comes next.

2025 was a year of momentum.

Neway Works experienced strong growth in 2025, expanding its program reach, strengthening partnerships, increasing direct student and family support, and building infrastructure for long-term sustainability.

Key Milestones

Celebrated Neway's 5th year of impact

Revenue and funding doubled from 2024 to 2025

Expanded program reach across multiple school districts

Expanded support into Indiana

Fundraising events generated $122,100 in gross receipts, including the Let's Shine Gala and Annual Golf Outing.

Awarded $30,500 in scholarships to 10 graduating seniors

Provided $46,661 in direct assistance to individuals

Expanded community partnerships and corporate engagement

Neway's growth reflects a stronger foundation for reaching more students, removing more barriers, and scaling long-term impact.

Community makes the work possible.

Through partnership, Neway Works is able to expand access, strengthen programming, and provide the consistent support students need.

School & District Partnerships

- L'Anse Cruse
- Mount Clemens
- Pershing
- Pontiac

Community & Program Partnerships

- Solid Foundations Tutoring
- Local organizations
- Youth development partners

Corporate & Funding Partners

- Local businesses
- Banks
- Corporate sponsors
- Community supporters

Your support creates opportunity.

Donor and sponsor support allows Neway Works to provide direct services, remove barriers, and invest in students when it matters most.

Key Milestones

- **Project Transformation after-school programming**
- **Tutoring and academic support**
- **Mentoring and life coaching**
- **Meals and transportation**
- **Neway Dream Achievers Scholarship Fund**
- **Family Financial Assistance Fund**
- **Student-athlete exposure, camps, apparel, and training**
- **Workforce development experiences**

What Giving Enables

$100

Provides meals, transportation, and supplies for students for a week.

$500

Supports a student's participation in after-school programming for a month.

$1,000

Funds tutoring, camps, and critical student support services.

In 2025, donor and sponsor support helped Neway Works directly serve 40+ students, expand into multiple school districts, and invest more than $70,000 into direct youth impact.